

Data protection information for job applicants

We are pleased that you are interested in working for our company through your application. In the following we would like to provide you with information on the processing of your personal data in relation to your application.

Who is responsible for data processing?

Herco Wassertechnik GmbH Planckstr. 26

71691 Freiberg am Neckar

Phone: +49 7141 7095-0

E-mail: datenschutz@herco-wt.de

You will find further information about our company, details of the persons authorised to represent us and more contact details in our imprint on our website: www.herco-wt.de/kontakt-impressum/impressum

Which of your data are processed by us? And for which purposes?

We process the data you have sent us in connection with your application in order to check your suitability for the position (or any other open positions in our company) and to carry out the application procedure.

On what legal basis is this based?

The legal basis for processing your personal data in the application procedure is primarily § 26 Federal Data Protection Act, new. According to this, the processing of data required in connection with the decision to establish an employment relationship is permissible.

Should the data be necessary for legal prosecution after the application procedure has been completed, data processing may be carried out based on the requirements of Art. 6 DSGVO, to safeguard legitimate interests in accordance with Art. 6 Para. 1 letter f) DSGVO. Our interest then consists in the assertion or defence of claims.

How long is the data stored?

Applicants' data will be deleted as soon as the intended purpose is fulfilled or ceases to apply, but at the latest after a period of 6 months.

If you have agreed to further storage of your personal data, we will transfer your data to our pool of applicants. There the data will be deleted after 12 months.

If you have been awarded a job, we will transfer your application data to our personnel management system.

To whom will the data be passed on?

Your applicant data will be reviewed by the personnel department after reception. Suitable applications are then made available internally to the department managers responsible for the vacant position. Within the company, access to your data is only granted to those persons who require it for the proper processing of our application procedure.

Where are data be processed?

The data are processed exclusively in computer centres in the Federal Republic of Germany.

Your rights as a "data subject"

You have the right to information about your personal data processed by us.

In the case of a request for information that is not made in writing, we ask for your understanding that we may require you to provide proof that you are the person you claim to be.

Furthermore, you have a right to correction or deletion or to restriction of processing, as far as you are legally entitled to do so.

You also have the right to object to the processing within the framework of the legal regulations; the same applies to a right to data transferability.

Furthermore, you have the right to complain about the processing of your personal data by us to a data protection supervisory authority.

Data protection officer

We have appointed an external data protection officer

You can reach him at the following address:

DSS-connect GmbH, Salinenstr. 23/1, 74177 Bad Friedrichshall, E-mail: dsb@dss-connect.de